

Thursday, September 21, 2023
Regular Meeting Agenda

The West Mifflin Area School District Regular Board Meeting is held in the West Mifflin Borough Building Council Chambers, 1020 Lebanon Road, West Mifflin, PA. Meeting begins at 7:00 p.m.

1. OPENING EXERCISES

- A. Pledge to the Flag
- B. Roll Call

2. PRESENTATIONS

- A. Student Board Representative Report

3. ADDENDUM

4. HEARING OF CITIZENS

- A. Public Comment

In order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person

5. INFORMATION ITEMS

- A. Per the guidelines of Act 39 of 2018, the Safe Drinking Water Act, the West Mifflin Area School District performed lead testing in Drinking Water on August 9 and 11, 2023 throughout the district. All locations tested were below the Pennsylvania Department of Environmental Protection Agency's recommended requirement of 15 ppb (parts per billion.)

6. BOARD SECRETARY/BUSINESS MANAGER'S REPORT

- A. Board of Directors

Board action to approve/ratify items under Board of Directors, as listed/presented.*

1. Executive Sessions

- a. August 3, 2023 – Discussed Personnel and Legal Issues
- b. August 10, 2023 – Discussed Personnel and Legal Issues

2. Approval of Minutes

- a. August 3, 2023 – Work Session
- b. August 10, 2023 – Regular Board Meeting

3. Updates to the following policies, Second reading and approval:

- a. #200 Enrollment of Students
- b. #246 School Wellness
- c. #304 Employment of District Staff

d. #918.1 Title I Parental/Family Engagement Policy – Clara Barton & Homeville Elementary

4. Updates to the following policies, First reading:
 - a. #006 Meetings
 - b. #216.1 Supplemental Discipline Records
 - c. #251 Students Experiencing Homelessness, Foster Care and Other Educational Instability

B. Finance

Board action to approve/ratify items under Finance, as listed/presented.*

1. *Transfer of \$20,000 from the General Fund to the Athletic Fund.
2. June real estate tax refunds due for 2022 and 2023 to specified property owners of West Mifflin and Whitaker Borough in the amount of \$13,024.07 as presented by the respective tax collectors. The refunds are the result of changes in real estate tax assessment values established by Allegheny County.
3. Authorize the Solicitor's office to settle the tax appeal docketed at BV-23-70 at an assessed value amount of \$150,000 for 2022 and 2023.
4. Authorize the Solicitor's office to settle the tax appeal docketed at BV-23-71 at an assessed value amount of \$100,000 for 2022 and 2023.
5. Authorize the Solicitor's office to settle the tax appeal docketed at BV-22-162 at an assessed value amount of \$787,500 for 2022 and \$858,600 for 2023.
6. Close the GESA Construction Fund and transfer all proceeds to the General Fund.
7. Transfer \$299,750.00 from the Construction Fund 2019 to the General Fund.

C. Purchasing/Contracting

Board action to approve/ratify items under Purchasing/Contracting, as listed/presented.*

1. Agreement with Southwood Psychiatric Hospital from August 23, 2023 to June 6, 2024 for homebound instruction at a daily rate of \$90.00.
2. Final year of a three-year agreement with Connectivity Communications, Inc. for Managed Broadband Services provided by ERate Cat 2 FRN#-2399018854 at an annual cost of \$10,999 of which \$1,649.85 will be the responsibility of the district after E-Rate Award.
3. Final year of a three-year agreement with Connectivity Communications, Inc. for Network Equipment Basic Maintenance of Internal Connections provided by ERate Cat 2 FRN#-2399018871 at an annual cost of \$13,185 of which \$1,977.75 will be the responsibility of the district after E-Rate Award.
4. Agreement with Connectivity Communications, Inc. for Wireless Access Points License Renewals in the district provided by ERate Cat 2 FRN#-2399056102 at a cost of \$8,052 of which \$1,207.80 will be the responsibility of the district after E-Rate Award.
5. Agreement with Connectivity Communications, Inc. for a one-year Firewall License renewal in the district provided by ERate Cat 2 FRN#-2399056577 at a cost of \$29,802 of which \$16,268.64 will be the responsibility of the district after E-Rate Award.

6. Dual enrollment agreement with Point Park University from September 6, 2023 through September 5, 2028, as presented.
7. PALCO Generator Annual Maintenance Agreement at the following costs per location:
 - a. High School - \$579.02
 - b. Clara Barton - \$475.41
 - c. Homeville - \$471.01
 - d. Middle School - \$908.59 plus load bank testing at \$250 per hour
 - e. Stadium - \$475.41
8. Quote from FAGAN to recoat the High School Main, High School Auxiliary and Middle School Gym Floors at a cost of \$8,220.
9. Quote from Siemens to complete recommended repairs to the fire alarm system at the High School, Middle School, Stadium and Field House at a cost of \$7,627.73 as presented.
10. Quote from Siemens to replace the fire alarm system batteries at Clara Barton at a cost of \$827.46.
11. Quote from The A.G. Mauro Company to replace the High School Gym Storage Doors at a cost of \$2,230.00.
12. Quote from The A.G. Mauro Company to replace the High School Gym Fitness Center Doors at a cost of \$8,780.00.
13. Quote from Field Turf for one Advanced Care Field Grooming Sessions at the Baseball and Softball Fields at a cost of \$5,150.00.
14. Quote from Nedley Landscaping for Power tine aerification and labor to top dress the four (4) grass fields in the High School/Middle School Campus at a cost of \$11,200.
15. Quote from IXL learning for 1,175 IXL site licenses for grades 6-12 from July 1, 2023 through June 30, 2026 at a cost of \$36,836.00.
16. Quote from CDW for LANSCHOOL laptop monitoring software for one year at a cost of \$3,277.26.
17. Quote from edmentum for Study Island ELA and Math from October 5th, 2023 through June 30, 2026 at a cost of \$7,235.08.

7. FINANCIAL REPORTS

Board action to approve Financial Reports, as listed/presented

- A. Secretary Receipts - \$9,531,003.41
- B. Student Activities - \$100,824.46
- C. Treasurer's Report - \$14,406,863.59
- D. Refunds Subtracted from Expenditures

Account Description	Received From	Amount
Due To/From Cafeteria	Payroll – July	\$7,569.08
Due To/From Cafeteria	Cafeteria Fund	\$3,607.51

Insurance Copay	Pay Date – 07/28/23	\$36,198.99
Insurance Copay	Pay Date – 08/25/23	\$36,198.99
Insurance Copay	Individuals	\$530.54
Unemployment Compensation	Cafeteria Fund	\$922.47
Worker's Compensation	Cafeteria Fund	\$2,624.23
Early Retirement Benefits	AMCA	\$7,028.22
Tuition Cyber/Charter	Young Scholars	\$1,218.89
Supplies – HS – Music	Quaver Ed	\$5,400.00
One to One Initiative – Technology	HS – Student Obligations	\$150.00
Regular Programs – Retail Production	Close Out 2022-2023	\$49,379.70
Special Ed – IU Services	Duquesne SD	\$1,126.72
Special Ed – Misc. – ESY	West Mifflin Borough	\$25.00
Special Ed – Titan Shoppe	Merchant CD	\$4,741.64
Tuition – Steel Center	Duquesne SD	\$34,103.81
Steel Center – Admin	Duquesne SD	\$1,920.62
Miscellaneous Expenditures	Cafeteria Fund	\$34,987.00
Miscellaneous Expenditures	Cafeteria Fund	\$80,000.00
Tech Services – Laptop Insurance	Student Laptop Payments	\$25.00

E. Tax Collector's Report

Tax Type	Received From	Amount	Commission
Property Tax – West Mifflin	Jonathan Hess	\$3,984,918.04	N/A
Property Tax – Whitaker	Patty Pasquantonio	\$286,928.34	N/A
Earned Income Tax – West Mifflin	Jordan Tax Service	\$362,232.75	\$5,928.76
Earned Income Tax – Whitaker	Jordan Tax Service	\$18,278.23	315.43
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$27,248.18	\$544.96
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$695.00	\$13.90
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$12,803.77	\$3,910.47
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$383.26	\$372.69
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$10,638.90	\$585.14
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$31,808.61	\$1,749.47
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$645.01	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$1.64	N/A
Del Realty Tax – Civil Action – WM	Legal Tax Service	\$45,539.22	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$3,562.83	N/A

8. INVOICES/BILLS PAYABLE/PURCHASE ORDERS

Board Action to approve/ratify Invoices/Bills Payable/Purchase Orders, as listed/presented*

A. General Fund Invoice(s)

Payee	Invoice #	Description	Amount
1. Legal Tax Service	WSD-255	Filing Fees	\$1,178.17
2. Legal Tax Service	WSD-256	Filing, Bank, Notary Fees and Postage	\$1,195.45
3. Jonathan R. Hess		1 st Installment Fee	\$2,196.00
4. Legal Tax Service	WSD-257	Title Search	\$300.00
5. Maher Duessel	1101496	Audit Progress Billing	\$6,000.00
6. Legal Tax Service	WSD-258	Filing Fees	\$310.96
7. Andrews and Price	6176	August Monthly Retainer	\$1,000.00
8. Andrews and Price	6175,6182,6186,6185, 6174,6173	August Other Professional Services	\$2,702.00
9. Andrews and Price	6179	August Middle School Litigation	\$280.00

10. Andrews and Price	6187,6184,6183,6181, 6178,6192,6194,6177, 6180,6191,6190,6189, 6188,6193,6171,6172	August Real Estate Related Services	\$4,620.00
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B. All Bills, P-Cards, Purchase Orders and Cash Disbursement Reports

9. DISTRICT OPERATIONS

Board Action to approve/ratify items under District Operations, as listed/presented.*

A. Additional Handbooks for the 2023-2024 school year, as presented:

Attendance Handbook	Special Education Handbook
MTSS Handbook	Diploma Retrieval Handbook

B. Recognize the following Booster Groups/PTAs for the 2023-2024 school year. All documentation has been received per Policy #919.

Band Boosters	Volleyball Boosters
Baseball Boosters	Clara Barton PTA
Cheerleading Boosters	Homeville PTA
Football Boosters	Middle School PTSA
Boys Soccer Boosters	High School PTSA
Girls Soccer Boosters	

C. Creation of The Titan Troop Club at the High School, as presented. Mr. Richard Vogtsberger and Mrs. Chelsea Joyce will be the paid co-sponsors for the 2023-2024 school year.

D. 2023 High School National Thespian Society Fall Play Production, as presented.

E. Creation of the WIRC Reading Team Club at the Middle School, as presented. Ms. Janet Parson will be the paid sponsor for the 2023-2024 school year.

10. SUPERINTENDENT’S REPORTS

Board Action to approve/ratify Superintendent’s Reports, as listed/presented.*

A. Home & School Visitor’s Report

B. Student Services

C. Student Activities

ID	Staff/Bldg	Activity/Location	#Students	Grade(s)	Date
1232136	Sgt. DiCerbo/HS	Camp Guyasuta Field Trip/Sharpsburg	75	9-12	9/25/2023
1235712	Tim Milko/CB	Schooltime Learning/Pittsburgh Symphony	107	K-1	11/15/2023
1236239	Justin Sickles/HS	CHS Chem Labs 1-5/Pitt	4	11-12	11/21/2023
1236241					12/12/2023
1236245					3/12/2024
1236246					4/25/2024
1236248					4/30/2024
1236249	Justin Sickles/HS	CHS Chemistry Final/Pitt	4	11-12	5/15/2024
*1237334	Jeffrey Kesser/HS	Band Festival/South Fayette HS	90	9-12	7/23/2023
*1237337	Jeffrey Kessesr/HS	Band Festival/South Allegheny HS	90	9-12	7/30/2023

1239987	Sgt. DiCerbo/HS	Fishing Trip/River Road (Mon Valley)	40	9-12	10/5/2023
1244459	Deana Wallace/HS	Build on '23 Careers in the Building and Construction Industry/Convention Center	20	10-12	11/17/2023
1245951	Chelsea Joyce/HS	CBI-Call of the Wild/Byham Theater	20	9-12	1/19/2024
1246445	Justin Sickles/HS	Covestro Site Visit & Career Talk/Covestro, Pittsburgh	20	9-12	11/29/2023
1246447	Sgt. DiCerbo/HS	Veteran's Day Parade/Pittsburgh	70	9-12	11/11/2023
1248159	Christine O'Lare/HS	PBIS Student Summit/AIU-Waterfront	10	9	10/12/2023
1250420	Ashley Dreistadt/MS	CBI-Walking Errand Day/Post Office, Rite Aid, Century Heritage-WM	30	4-8	9/29/2023

D. Student Fundraising Activities

Club	Sponsor	Fundraiser	Use of Funds	Date(s)
MS Student Activities	Stacy Galiyas	Chocolate Covered Pretzels	Club Activities	October-December
*MS Student Activities	Stacy Galiyas	Cookie Dough	Club Activities	September
MS WIRC Reading	Janet Parson	Chick-fil-A Spirit Night	Club Activities	10/19/2023 1/18/2024
HS Art	Lauren Rowe	Ice cream, Apparel, Yard signs	Club Activities	2023-2024 school year
HS SAVE Promise	Lauren Rowe	Ice Cream	Club Activities	2023-2024 school year
HS AFJROTC	Sgt. DiCerbo	Anchor Hoagies	Club Activities	2023-2024 school year
HS AFJROTC	Sgt. DiCerbo	Concession Stand Sales (Dodgeball Tournament and Boys Basketball Games)	Club Activities	2023-2024 school year
HS Art	Lauren Rowe	Texas Roadhouse Gift Cards	Club Activities	10/1/2023 – 10/14/2023
HS SADD	Amanda Murphy	Halloween Candy Grams	Club Activities	10/17/2023 – 10/24/2023
MS Yearbook	Nikki Losteter	Ad Space in Yearbook	Offset Yearbook Costs	10/2023-3/2024
MS Yearbook	Nikki Losteter	Titan Spirit Blankets	Offset Yearbook Costs	9/2023-10/2023
MS Drama	Nina Ruffing	Texas Roadhouse Spirit Night	Club Activities	10/25/2023

E. Buildings and Grounds

ID	Location	Date(s)/Time	Purpose/Applicant
*182	HS Band Room	August 22, September 5, 14 October 12, 17 (5:30 PM – 8:30 PM)	Chamber Strings Practice/WM Alumni Chamber Strings (Fred Danchenko)
*184	FH Soccer Field	August 28, 29, 30, 31 September 5, 6, 7, 11, 12, 13, 14, 18, 19, 20, 21, 25, 26, 27, 28 October 2, 3, 4, 5, 9, 10, 11, 12, 16, 17, 18, 19, 23, 24, 25, 26, 30 (5:30 PM – 7:30 PM)	Practice/WM Soccer Club (Eric Zablocki)
*185	ST Turf Field	September 17 (12:30 PM – 2:30 PM)	Youth Soccer Games/WM Soccer Club (Eric Zablocki)
*186	MS Cafeteria	September 6, October 2, November 8, January 8, February 7, March 11, April 3, May 6 (6:30 PM – 7:30 PM)	PTSA Meeting/MS PTSA (Amy Roth)
187	MS Library	September 22 (3:00 PM – 6:30 PM)	Book Fair Set Up/MS PTSA (Amy Roth)

188	MS Library	September 25, 26, 27, 28, 29 February 12, 13, 14, 15 16 May 13, 14, 15, 16, 17 (7:00 AM – 3:00 PM)	Book Fair/MS PTSA (Amy Roth)
189	ST Turf Field	October 15, 29 (11:00 AM – 2:30 PM)	Youth Soccer Games/WM Soccer Club (Eric Zablocki)
192	HS Auditorium, Cafeteria	December 20 (3:00 PM – 8:00 PM)	Talent Show & Holiday Dinner/HS JROTC (Sgt. DiCerbo)
*193	HV Cafeteria	September 7, October 12, November 13, December 12 (7:00 PM – 8:45 PM)	PTA Meetings/Homeville PTA (Jessica Parsons)
194	HS Auxiliary Gym, Cafeteria	December 2 (7:00 AM – 3:00 PM)	Dodgeball Tournament/HS JROTC (Sgt. DiCerbo)
195	HS Swimming Pool	November 9, 16, 21, 30 December 7 (5:00 PM – 8:30 PM)	Swim Lessons/WM Pool & Aquatics (Laura Dolton)
196	HS Swimming Pool	September 25, 27; October 2, 4, 9, 11, 16, 18, 23, 25, 30; November 1, 6, 8, 13, 15, 20, 29 (6:30 PM – 7:30 PM)	Zumba Classes/WM Pool & Aquatics (Laura Dolton)
197	HS Swimming Pool	September 25, 27; October 2, 4, 9, 11, 16, 18, 23, 25, 30; November 1, 6, 8, 13, 15, 20, 29 (7:30 PM – 9:00 PM)	Open or Adult Swim/WM Pool & Aquatics (Laura Dolton)
198	HS Swimming Pool	October 3, 17, 24; November 14, 28 (5:30 PM – 8:30 PM)	Open Swim or Family Night/WM Pool & Aquatics (Laura Dolton)
*199	HS Auxiliary Gym	September 11, 18, 25; October 10, 17; November 6, 7, 8, 9, 13, 14, 15, 16 (5:00 PM – 7:00 PM)	Conditioning/HS Girls Basketball (Loren Jones)
*200	HS Main Gym	September 13, 20, 27; October 5, 24, 25, 26, 31; November 1, 2 (5:00 PM – 7:00 PM)	Conditioning/HS Girls Basketball (Loren Jones)
*202	HV Gym	September 11, 12, 14, 18, 19, 21, 25, 26, 28; October 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31; November 2, 6, 7, 9, 13, 14, 16, 20, 21, 23, 27, 28, 30; December 4, 5, 7, 11, 12, 14 (5:00 PM – 8:00 PM)	Practice/Pittsburgh Buckets (Justin Walther)
203	HS Cafeteria	November 14; December 12; January 9; February 13; March 12 (6:30 PM – 8:00 PM)	Meeting/HS Baseball Boosters (Monica Wills)
204	HS Auditorium, Auditorium Lobby	May 8, 10 (3:00 PM – 10:00 PM)	Dance Rehearsal/ABC Dance Studio (JoAnn Missig)
205	HS Auditorium, Auditorium Lobby	May 11 (3:00 PM – 10:00 PM)	Dance Recital/ABC Dance Studio (JoAnn Missig)
*206	HS Auxiliary Gym, Cafeteria	September 19 (2:30 PM – 7:30 PM)	Movie & Activity Night/HS JROTC (Sgt. DiCerbo)
207	MS Cafeteria, Front Parking Lot, Side Cafeteria Parking Lot	October 23 (5:00 PM – 9:00 PM)	4/5 Grade Trunk or Treat/MS PTSA (Amy Roth)
2042	MS Library	February 12 (5:00 PM – 9:00 PM)	Book Fair Family Night/MS PTSA (Amy Roth)
2043	ST Turf Field	October 8 (12:00 PM – 2:00 PM)	Youth Soccer Games/WM Soccer Club (Eric Zablocki)
*2046	HS Cafeteria	September 11 (7:00 PM – 8:30 PM)	Meeting/WM Community Foundation (Ray Rost)
2052	HS Auditorium	November 10 (8:00 AM – 11:00 AM)	Annual Veteran's Day Ceremony/ HS JROTC (Sgt. DiCerbo)

2059	HV Parking Lot	September 23 (10:00 AM – 2:00 PM)	Fundraiser Distribution/Homeville PTA (Jessica Parsons)
2211	HS Cafeteria	October 17 (3:30 PM – 6:00 PM)	Fundraiser Pickup/HS Titan Band Boosters (Bill Bennett)
2224	HS Cafeteria	November 7 (3:30 PM – 6:00 PM)	Fundraiser Pickup/HS Titan Band Boosters (Bill Bennett)
2225	HS Cafeteria	November 21 (3:00 PM – 6:00 PM)	Fundraiser Pickup/HS Titan Band Boosters (Bill Bennett)
2231	MS Cafeteria	October 25 (4:00 PM – 9:00 PM)	6-8 Dance/MS PTSA (Amy Roth)
2232	HV Parking Lot	October 21 (11:45 AM – 4:15 PM)	Trunk or Treat/Homeville PTA (Deanna Wolkiewicz)

F. Conferences

ID	Name/Building	Conference/Location	Date/#Days	Cost	Sub
*1219916	John Grzyb/HS	Boiler Safety Program/North Allegheny	9/21/2023 1 day	\$30.13	No
*1237588	Todd Kinavey/HS	America and the Holocaust/AIU-Waterfront	9/13/2023 1 day	\$0	Yes
1237597	Todd Kinavey/HS	First Amendment: Free Speech/AIU-Waterfront	10/20/2023 1 day	\$0	Yes
*1237606	Scott Mizener/HS	Jostens Yearbooks New Advisor Workshop/Pittsburgh	9/21/2023 1 day	\$0	Yes
*1238444	Amanda Monzak/CB	South Hills Area Gifted Consortium/Mt. Lebanon	9/20/2023 1 day	\$0	No
1239983	Dayna Sikora/Admin	National Association of School Psychologists Annual Convention/New Orleans	2/14/2023- 2/17/2023 4 days	\$1515	No
1242122	Deana Wallace/HS	Modernizing Training for an Ever Changing Economy/Pgh	9/22/2023 1 day	\$6.35	No
1242260	Kevin Kocher/HS	Stock Market Game Workshop/Butler County Community College	9/26/2023 1 day	\$0	Yes
*1243292	Nikki Losteter/MS	Jostens Yearbooks New Advisor Workshop/Pittsburgh	9/21/2023 1 day	\$0	Yes
1243405	Gina Hilligsberg/MS	PBIS Educator Self Care Day/AIU-Waterfront	4/15/2024 1 day	\$0	Yes
1243407	Michele Kameg/MS	PBIS Educator Self Care Day/AIU-Waterfront	4/15/2024 1 day	\$0	Yes
1243479	Gina Hilligsberg/MS	2023 PAPBS Network and MTSS Implementer's Forum/Hershey	11/1/2023- 11/3/2023 3 days	\$85	Yes
1243539	Shelley Bishop/MS	PBIS Educator Self Care Day/AIU-Waterfront	4/15/2024 1 day	\$0	Yes
1243754	Michele Kameg/MS	2023 PAPBS Network and MTSS Implementer's Forum/Hershey	11/1/2023- 11/3/2023 3 days	\$85	Yes
1244998	Justin Sickles/HS	Pa Science Teachers Association Conference 2023/ Lancaster PA	10/8/2023- 10/9/2023 2 days	\$0	Yes
1247461	Shelley Bishop/MS	2023 PAPBS Network and MTSS Implementer's Forum/Hershey	11/1/2023- 11/3/2023 3 days	\$85	Yes
1248462	Justin Sickles/HS	International Materials and Technology 2023/Detroit	10/16/2023- 10/19/2023 4 days	\$0	Yes
1249302	Justin Sickles/HS	Introduction to Creative Coding/AIU-Waterfront	10/30-10/31/2023 2 days	\$0	Yes

1249310	Justin Sickles/HS	CMU CS Academy CS1 Workshop/AIU-Waterfront	11/14/2023-11/15/2023 2 days	\$0	Yes
1250225	April Nicotero/MS	2023 PAPBS Network and MTSS Implementer's Forum/Hershey	11/1/2023-11/3/2023 3 days	\$217.96	Yes

11. PROFESSIONAL PERSONNEL

Board Action to approve/ratify items under Professional Personnel, as listed.*

A. Resignations

1. Alyssa Ioannou, Middle School Special Education teacher, declined position

B. Hires/Transfers

1. *Additional transfers/assignments for the 2023-2024 School Year:

Employee #	New Assignment
2261	Clara Barton Grade 3
3530	Clara Barton Kindergarten
384	Clara Barton Grade 2

2. Susan Lydon, Middle School Grade 5 teacher, for the 2023-2024 school year, pending receipt of all clearances and paperwork. Mrs. Lydon will be placed on the Bachelor's Scale, Step 1.
3. Edward Wehrer, Director of Finance and Operations, at an annual salary of \$135,000, pending receipt of all clearances and paperwork, effective date to be determined.
4. Randy Porter, Assistant Business Manager, at an annual salary of \$85,000, effective Friday, September 22, 2023.
5. Robert Boyle, Police Chief, at an annual salary of \$80,000, 210-day school year, pending receipt of all paperwork and clearances, effective date to be determined.
6. Thomas Weir, High School AFJROTC Instructor, at an annual salary of \$63,539 (half paid by Air Force) effective Friday, September 22, 2023.

C. Other

1. *Placement on the following Step and Scale, having provided proper documentation, effective the 2023-2024 school year:

Nina Garden	Master's+15 Scale	Step 1
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2. Additional Student Activity/Club Sponsors for the 2023-2024 school year:

HOMEVILLE

TITLE	NAME
Kindness Club	Danielle Onuffer (co), Ashley Green (co)

MIDDLE SCHOOL

TITLE	NAME
Gold Club	Mackenzie Whalen
Job Holders	Mindy McClelland
Student Police Academy	Paul Eagle

HIGH SCHOOL

TITLE	NAME
Biology Club	Chris Capozzoli
Chess Club	Shannan Kunkle
Future Teachers	Laura Conley
Graphics Club	Scott Mizener
Interact Club	Desiree Cherepko
National Thespians Society	Melissa Prutz
Outdoors Club	Rick Frisco
Photography Club	Rick Frisco
Robotics Club	Rick Frisco
Tri-M Music Honors Society	Melissa Prutz
Varsity Club	Mary Ann Geary
Winter Indoor Percussion Ensemble	Joe Scifo
Yearbook	Scott Mizener
Youth Crime Watch	Oreste DiCerbo

12. NON-CERTIFIED PERSONNEL

Board action to approve/ratify items under Non-Certified Personnel, as listed.*

A. Leaves of Absence

1. *Employee #3709, unpaid leave beginning Thursday, August 31, 2023 through Tuesday, September 26, 2023

B. Resignations/Terminations

1. Steven Arbasak, Class IIB General Maintenance, effective Friday, September 8, 2023
2. Employee #1669, termination effective Wednesday, August 23, 2023
3. Employee #3401, resignation effective Friday, August 11, 2023
4. Adrienne Bucko, District Paraeducator at Clara Barton, effective Wednesday, September 20, 2023
5. Charlene Weaver, Class I Cafeteria General Worker at the High School, effective Thursday, September 21, 2023
6. Michelle McClellan, Head Custodian at the High School/Athletic Field and Permit Office Secretary, effective Friday, September 22, 2023

C. Hires/Transfers

1. Taylor Pruszko, District Highly-Qualified Paraeducator, effective Friday, September 22, 2023

2. *Jennifer Taylor, Class I Cafeteria General Worker at Clara Barton on the 10:00 AM – 11:00 AM shift, effective Wednesday, August 23, 2023. This will be in addition to Ms. Taylor’s current position (11:00 AM – 1:00 PM shift) at Clara Barton.
3. *Michelle Thorpe, Class I Cafeteria General Worker at the High School on the 7:00 AM – 8:00 AM shift, effective Friday, September 1, 2023. This will be in addition to Ms. Thorpe’s current position (9:15 AM – 1:15 PM shift) at the High School. Ms. Thorpe was the senior qualified bidder for this position.
4. *Michelle Thorpe, transfer from Class I Cafeteria General Worker at the High School on the 9:15 AM – 1:15 PM shift, to the posted position of Class I Cafeteria General Worker at the High School on the 8:30 AM – 1:00 PM shift, effective Thursday, September 14, 2023. Ms. Thorpe was the senior qualified bidder for this position.
5. *Nanette Webb, transfer from Class I Cafeteria General Worker at the High School on the 8:30 AM – 1:00 PM shift to the posted position of Class I Cafeteria General Worker at the High School on the 8:15 AM – 1:15 PM shift, effective Friday, September 1, 2023. Ms. Webb was the senior qualified bidder for this position.

D. Other

1. Additional Van driver for ETS/Hunter for the 2023-2024 school year:

James Murray

2. Additional Bus drivers, Van drivers, and monitors for Sun Coach Lines for the 2023-2024 school year:

Star Allison	Van Driver		Diane Raine	Bus Driver
Diane Antosik	Bus Driver		Mark Rymarowicz	Bus Driver
Raymond Begey	Bus Driver		Eric Salmons	Bus Driver
Eugene Berkoben	Bus Driver		Vicki Schaller	Bus Driver
Yvette Billick	Bus Driver		Richard Scheriner	Bus Driver
Alina Bivins-Brown	Bus Driver		Jon Shields	Van Driver
Clara Brown	Van Driver		Mike Singer	Bus Driver
Heather Butler	Bus Driver		Bebe Slinski	Bus Driver
Carol Cibak	Van Driver		Tammy Snipes	Bus Driver
Roland Cogdall	Van Driver		Robert Stepaniak	Van Driver
Josh Deemer	Van Driver		Chester Sutton	Bus Driver
Michelle Fazek	Bus Driver		Jackie Sweeney	Bus Driver
Jeffrey Fite	Van Driver		Nicole Vantine	Bus Driver
George Gesser	Bus Driver		Danielle Werner	Bus Driver
Brandi Halfhill	Bus Driver		Gary White	Bus Driver
Matthew Hermann	Bus Driver		Cathy Callahan	Monitor
Tawnee Herriott	Bus Driver		Eugene Colclasser	Monitor
Michaelynn Hicks	Van Driver		Mary Gaertner	Monitor
Jessie Lykens	Van Driver		Judith Kampert	Monitor
Robin McCall	Van Driver		Kiel Mason	Monitor
Jenine Mims	Bus Driver		Wylein Moore	Monitor
Melande Mockabee	Bus Driver		Helene Phelps	Monitor
William Morris	Bus Driver		Ralph Scapelleto	Monitor
Seth Park	Bus Driver			

3. Pool & Aquatics Staff for the 2023-2024 school year:

Lyannie Barone	Nick Kosuda	Aiden Marks
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Melissa Conrad	Kyra Kuzma	Breanna Martin
Jamie Dolton	Analise Lesutis	William McCracken
Valerie Jones	Marie Mannella	Dean Spade
Shannon Keys		

E. Substitutes

1. Melissa Dishong, Nurse, effective Friday, September 22, 2023

13. ATHLETIC PERSONNEL

Board action to approve/ratify items under Athletic Personnel, as listed.*

A. Resignations

1. Brianna Moore, Middle School Assistant Volleyball Coach, effective Wednesday, August 16, 2023

B. Hires

1. *Robert Yeschenko, High School First Assistant Golf Coach, effective Tuesday, August 15, 2023
2. *Brianna Moore, High School Second Assistant Volleyball Coach, effective Friday, August 18, 2023
3. *Heidi Astorino, Middle School Assistant Volleyball Coach, effective Tuesday, August 29, 2023
4. Lawrence Dine, High School Third Assistant Band Director, effective Friday, September 22, 2023

C. Other

1. *Carly Fiebig, High School Starlettes Volunteer Coach, effective Friday, August 11, 2023
2. Jayna McPherson, High School Volunteer Assistant Cheer Coach, effective Friday, September 22, 2023

14. BOARD PRESIDENT’S CORRESPONDENCE

15. EXECUTIVE SESSION DISCUSSION

16. BOARD REPORTS

- A. Committees
- B. Steel Center

17. SOLICITOR’S REPORT

18. OLD BUSINESS

19. NEW BUSINESS

20. ADJOURNMENT